

## Gerson R. Guzman, Managing Director & CCO

Mr. Guzman serves on the Board of Directors of Control Solutions LLC and previously served on the Board of Directors of Sabre Industries, Inc. and Audio and Video Labs Holdings, Inc. In 2004, Mr. Guzman was an Associate at Clearview Capital, a middle-market private equity fund. From 2000 to 2003, Mr. Guzman was a Consultant for Mercer Management Consulting (now Oliver Wyman) providing strategic advice to domestic and international clients in the telecommunications, media and entertainment, financial services, energy and transportation industries. From 1999 to 2000, Mr. Guzman was a Manager with SBC Communications where he led a group of technicians responsible for testing and troubleshooting telephone and data networks and was responsible for managing relationships with competitive licensed exchange carriers. In addition to his involvement with the firm's investment and portfolio management activities, Mr. Guzman is responsible for overseeing the management company's compliance program.

Mr. Guzman was a Chancellor's Scholar at the University of California at Berkeley (B.S.), and is a graduate of the Lauder Institute of the University of Pennsylvania (M.A.), and the Wharton School (M.B.A.).

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